



Corporate Sustainability Assessment Results

Explanations:	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting of Dimension or Criteria in Total Score (%)
The scores reflect the company's performance across economic, environmental and social criteria compared to its industry average, best and worst performing company in the DJSI World and DJSI STOXX in the company's industry. The values for the total score, the dimension and the criteria scores are on a scale from 0 to 100%. Their weighting in the total score is shown in the last column. The DJSI Guidebooks on www.sustainability-index.com contain further information on the assessment methodology.	is the actual score of the company	is the industry group's average score	is the highest score reached by a company in the specific industry	is the lowest score of a DJSI World component in the specific industry	is the lowest score of a DJSI STOXX component in the specific industry	is the lowest score of a DJSI North America component in the specific industry	is the weighting of the dimension respectively criteria to calculate the total score

Total Scores:

	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	
Total Score	61	48	84	63	63	44	-

Dimension Scores:

	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting in Total Score (%)
Economic Dimension	64	60	90	70	70	55	36,5
Environmental Dimension	64	34	77	43	47	27	27
Social Dimension	57	47	84	58	59	43	36,5

Criteria Scores:

Economic Dimension

Criteria	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting in Total Score (%)
Corporate Governance	79	67	93	67	68	72	6
Risk & Crisis Management	74	65	99	77	77	51	6
Codes of Conduct/Compliance/Corruption&Bribery	58	58	92	58	62	61	5,5
Customer Relationship Management (IS)	64	57	96	65	65	49	5,5
Brand Management (IS)	21	24	97	26	33	0	4,5
Anti-Crime Policy/Measures (IS)	75	61	98	75	81	55	5
Stakeholder Engagement (IS)	68	54	100	56	56	56	4

Environmental Dimension

Criteria	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting in Total Score (%)
Environmental Performance (Eco-Efficiency)	78	23	93	10	28	5	7
Environmental Reporting	90	48	100	53	65	81	3
Environmental Policy/Management System (IS)	77	52	100	49	49	39	3
Advanced Environmental Performance (IS)	56	13	71	8	14	8	4,5
Business Opportunities Financial Services/Products (IS)	50	22	84	29	29	8	5
Business Risks Infrastructure / Project Finance (IS)	43	43	93	49	49	44	4,5

Social Dimension

Criteria	Company Score (%)	Average Score (%)	Best Score (%)	Lowest Score DJSI World (%)	Lowest Score DJSI STOXX (%)	Lowest Score DJSI North America (%)	Weighting in Total Score (%)
Labor Practice Indicators	64	61	97	68	68	66	5
Human Capital Development	76	36	100	46	46	26	5,5
Talent Attraction & Retention	40	43	80	52	52	35	5,5
Corporate Citizenship/Philanthropy	59	33	100	9	28	41	3,5
Social Reporting	94	59	100	82	82	69	3
Occupational Health & Safety (IS)	33	29	100	23	50	18	4
Standards for Suppliers (IS)	63	44	89	45	53	39	3
Code of Ethics in investments/financing (IS)	39	37	83	34	35	30	4
Social Value Added: Financial Inclusion/Capacity Building (IS)	49	32	100	0	0	24	3

* Criteria assessed based on publicly available information only

** Not sufficient significant information available

(IS) Industry specific criteria (does not apply for all industries)